



J. P. Mascaro & Sons

If it's service, it's us!

PRESS RELEASE

TO: ALL NEWS MEDIA

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**SUBJECT: J. P. MASCARO & SONS OPENS NEW HUMAN RESOURCE
CENTER AT ITS CORPORATE HEADQUARTERS**

Local solid waste company, J. P. Mascaro & Sons, has announced the opening of its new Human Resource Center at its corporate headquarters in Audubon, Pennsylvania. The company announced several months ago its intentions to create a separate and distinct space within its headquarters.

Pat Mascaro Jr., Director of Human Resources for the company, indicated that he was extremely pleased with the design and construction of the new space. The employees are the “heart and soul” of our company who without we could not deliver on the motto of our founder, Joseph P. Mascaro Sr. (Pat’s grandfather) *“If It’s Service, It’s Us”*.

Our new space was designed to speak loudly of the culture of our family owned and operated waste removal company and send a clear message to our existing and future employees of their

value to our company and what role they will play in attaining their personal objectives as well as the goals of the company.

Upon entering the HR area, one cannot miss the 5X6 big blue elephant hanging on the wall. The elephant is the Mascaro mascot and is a symbol of dependability and strength. Mascaro indicated the company's existing workforce totals in excess of 930 individuals and continues to expand on a monthly basis as the company is the leader of waste removal, recycling and disposal services in the local region. Mascaro stated, there exists no uncertainty that the Mascaro infrastructure of terminals, truck, maintenance, recycling facilities, composting and sanitary landfills is the best available in the industry in the region. Mascaro stated our primary advantage is the stability we can assure our employees and customers. We have the facilities and the necessary permits to control our destiny for the next 50 years. Our company prides itself on being proactive and long term oriented. In a "throw away" society, waste removal companies will continue to play a pivotal role in our daily lives and Mascaro intends to invest into resources in the future that will assure its customers of efficient and economical services within sound environmental confines.

The Mascaro company was founded over 60 years ago by Joseph P. and Ida E. Mascaro and was continued by their five sons, Joe, Frank, Lou, Mike, and Pat and today is operated by a host of third generation Mascaro's.