



# Trunk Lines

A Newsletter for the Employees of J. P. Mascaro & Sons and Affiliated Companies • October 2009

## Souderton Division

Happy October Birthday wishes to: Robert McCarthy (FE Driver) 10/4, Patrick Corcoran (Controller) 10/8, Pete Doran (Trailer) 10/12, Kelly DiGioia (HR) 10/27. Happy Anniversary to: Bill Evans (FE Driver) two years on 10/8, Tim Flood (RO Driver) one year on 10/15, Tom Bush (Transfer Station) one year on 10/28. Thanks to the Mascaro family for a great time at the 1st Annual company picnic. The food was great, the games were fun and it was nice to see and meet employees from other divisions. Great job to all those that participated, we tried but have to congratulate the Nanticoke Division for their win on the trophy. Fall is approaching, please be careful when those leaves start falling and get wet making conditions slippery on the roadways.

## Pioneer Crossing Landfill

Employees would like to thank the Mascaro family for supplying our Labor Day goodies. They were very generous and thoroughly enjoyed. The Italian sausage is the best. We have lots of birthdays for October: Bill Altman, Dan Brey, Pete DiGregorio, Larry Kunkel, and Patty Updegrove. Happy Birthday! Jerry Scull has been with PCL for 15 years Richie Spatz for five years and Fred Yates for four. Congratulations on all your hard work. The First Annual Employee Appreciation Day was a blast! We had two volleyball teams and they both did great.

## J.P. Mascaro & Sons, Employee of the Month: August 2009, Melissa Grim, Allentown Division

Melissa Grim is an excellent employee and has a history with J.P. Mascaro & Sons. Previously she worked for Joe Jr. as a purchaser at our Allentown office for a couple of years. She left for a short time to help out her brother Tim but returned in May of 2006 to her current diverse position. Currently her responsibilities are split between Nassau and Allentown. Her attendance record is phenomenal, she never calls in sick and only takes a minimal amount of vacation time. She is early nearly every day, and often works late. Every review that Melissa has had has been near perfect. For Nassau, Melissa handles the day to day dispatching of the sludge and the compost trucks, as well as most of the office and HR responsibilities. For Allentown, she helps with the phones, filing, and monthly reports. Melissa comes from a long line of J.P. Mascaro employees. Her brother Butch is the Allentown Ops. Manager, and both her father, and brother Tim worked for the company in the past. As well as being a great employee, Melissa is also a good person. She is heavily involved with the stray cat community, she works hard at getting these animals healthy and finding them homes, and she does it at her own expense. She also knows what a driver needs to be productive, and makes a point to be understanding, and also knows when to be tough. Her nextel is on 24 / 7 and she always makes herself available to help out with any problems that may arise. She is an asset to the company.



Unfortunately, Nanticoke did a little better. I'll be practicing throughout the year so that next year I won't be referred to as "the weakest link". Anyway, the raft race was hilarious and I don't think anyone will forget Randy's jump into the pool, trying to get on the lizard. What a good sport he was and he sure did give it his all. The girls of Pioneer had a blast running in the Recycle Relay Race and even won that event! It was great to get all the divisions together and compete in the different races. I'm really looking forward to kicking

some butt next year. The pools were really nice and the weather was perfect. Thanks to the Mascaro family and all of the corporate employees who made the day really enjoyable.

## Bridgeport Division

Thank you to the Mascaro Family for the 1st Annual Employee Appreciation Day Picnic. A good time was had by all. The weather was just gorgeous and the food was good. It was nice being able to put names to faces for those of us who talk to



On September 19th Lou Mascaro scheduled an open house at his future racetrack site in Union Township, Berks County. Lou Mascaro spent the day greeting and speaking about his passion, cars and racing. Motorheads of all stripes, especially racing stripes, turned out in droves for an open house devoted to racing — and to the race track complex Lou hopes to build on his farm off Route 724.

The Liberty Bell Motorsports Park proposal, which would include a campground as well as the racetracks.

The race complex, according to the plans and 3-D model he had on display, would encompass 288 developed acres, retain 150 acres of farmland and 75 acres of woodlands.



From left to right: Tracy Dent, Julie Lick and Matt Mascaro were there to help out with organizing the days events.



Pictured above: a small 3-D model of the future racetrack.

each other on the phones Bridgeport was first in line at the turnpike caravan and Bill Rice was the lead driver. A big thank you to our truck washer, Stanley Dob, for all his hard work in making sure these trucks were in spotless condition – bright and shiny. Stan takes pride in his work to make sure all our trucks are clean and shiny. The Labor Day goodies also made a nice long weekend even better. Thank you again to the Mascaro Family for helping make our holiday's a little more special. Three year Anniversary greetings go out to Ed McCauley, Jarvon Burnett and Royce Suber on the 12th, 17th and 20th respectively. Lonnell Trotman celebrates his 1st year anniversary on the 21st. Birthday Celebrations go out to Jannettee Vargas on the 5th, John Alderfer and Michael Kehoe on the 11th, Renault Sheppard on the 14th, Janet Gratz and MYI Hunt on the 16th, William Benjamin on the 17th, Antwaine Brown on the 20th, James McManus on the 22nd and William Ney on the 26th.

## Nanticoke Division

Our division is so thankful, as always, to the Mascaro family for their fabulous generosity on the Labor Day holiday! All of our employees were overwhelmed by the gift of goodies! Nanticoke is still basking in the glory of victory after the first annual Employee Appreciation Picnic! We all had a blast competing, laughing, eating, and just enjoying the wonderful weather of the day. We cannot wait to defend our title next year!! BIRTHDAYS: Adam Bernoski (Driver's Helper) 10/3, Shawn McCartney (RE Driver) 10/3, Joseph Beilman (Route Supervisor) 10/5, Terry Sterling, Jr. (Driver's Helper) 10/6, Thomas Potoeski (Route Supervisor) 10/10, John Souder (RO Driver) 10/14, William Munkatchy (RE Driver) 10/15, Daniel Pachick (FE Driver) 10/18, Lee Marshall (Driver's Helper) 10/20,



Paul Simoncavage (RE Driver) 10/22, Walter Breita (Driver's Helper) 10/21, Aaron Shaw (Director of Maintenance) 10/22, Carlos Cespedes (RE Driver) 10/23, Jodi Wildoner (Driver's Helper) 10/25, and Adam Wolfe (RE Driver) 10/27, HAPPY, HAPPY BIRTHDAY TO ALL!!! ANNIVERSARIES: Steve Bruns (RE Driver) 10/2 (2 years!), Lewis Hunter (FE Driver) 10/7 (11 years), Christopher Hedden (RE Driver) 10/7 (one year), Paul Simoncavage (RE Driver) 10/8 (eight years), Richard Wample (Driver's Helper) 10/8 (one year), John Golightley Jr. (RT Driver) 10/10 (one year), Gregg Farley, Jr. (Driver's Helper) 10/15 (one year), Jason Farley (Driver's Helper) 10/16 (one year), Gregg Farley, Sr.(RE Driver) 10/20 (one year), and Ed Czymeryk (RE Driver) 10/28 (six years). HAPPY ANNIVERSARY TO EVERYONE!

## Berks Division

Thank you to the Mascaro family for the generous Labor Day goodies. Everyone was very appreciative for the delicious goodies. Happy Anniversary to: Juan Polanco FE/RE/RO Driver 10/16, 3 years; Daniel Martinez RE Driver 10/02, 1 year; Carlos Pagan RE Driver 10/20, 1 year; Chris Holland Helper 10/20, 3 years; Antoine Shirley Helper 10/13, 1 year; Ra-Allahie Sadler Helper 10/06, 1 year. Happy Birthday to: Randall Wolf RT Driver, 10/02; Pedro Rivera RO Driver, 10/29; Adalberto Ramos Helper, 10/29; Antoine Shirley Helper, 10/28;

Victor Aponte Helper, 10/05; Adrian Novales Mechanic, 10/15; Albert Cataldi Berks GM, 10/12. Congratulations to David Mohl Jr RT Driver and Tiff Hartman who just recently got engaged on September 26th. Congrats! Happy Halloween!! Be safe and always watch for children.

## Corporate

These are our Corporate Anniversaries this month: Kelly Mohler has been with us two years, Kate Erschen, five years, Tracy Dent eight years, and Bill Fox Jr an impressive 19 years. The big anniversaries this month are Joseph Mascaro Jr, Frank Mascaro, Michael Mascaro Sr, and Pasquale Mascaro, Sr. all have been with our company 39 years. Congratulations to all of you. We have several people celebrating birthdays this month, Andrew Grigsby and James Nagle III, both on the 7th, Mike Mascaro Jr is the 17th, Aaron Shaw, the 22nd, Jeff Rotunno, the 27th and Connie Yusko, the 30th. Happy Birthday.

## Allentown

Happy Birthday to the following employees: Chris Smith - Recycling Driver 10/12, Aladino Diaz - Rear Load Driver 10/13, Charles Merkle -Helper 10/30, Christopher "Skippy" Miller - Helper 10/26, Bill Haskey - Mechanic 10/12. Welcome back Sam, he made a speedy recovery from his recent surgery and couldn't wait to get back to work. We are all glad to have you back.

## LITTLE-KNOWN CREDIT MAKES 401(k) PARTICIPATION REALLY PAY FOR LOWER-INCOME PARTICIPANTS

Participating in a 401(k) plan can generate a significant tax break for employees in the upper-income brackets. But there's less of an incentive for the majority of American workers who pay 15% or less in income taxes. A little-known Saver's Credit helps level the playing field. You may be eligible to claim a tax credit of up to \$1,000 when you make contributions to your 401(k) Plan. The tax credit for low-income and moderate income savers (or "saver's credit") went into effect at the beginning of 2002. This credit applies only as a reduction to your income tax liability, not as cash in hand via a refund. If you owe no federal income tax, you are not eligible for a tax credit. In order to qualify for the saver's credit you must be:

- 18 years of age or older
- Not a full-time student
- Not claimed as a dependent on someone else's return

The tax credit ranges from 10 to 50 percent of each \$1 you contribute, up to the first \$2,000 you put in your 401(k). If you and your spouse both contribute to a 401(k) plan, you may both

be eligible to receive a credit. The amount of your tax credit depends on the amount of your adjusted gross income. The tax credit is in addition to other favorable tax treatment of the contribution, such as the deferral of income tax on pretax contributions. The credit is reduced by the taxable distributions you or your spouse receives from any plans eligible for the credit during the year the credit is claimed. The credit is incredibly valuable for lower-income individuals, particularly if their employer matches their 401(k) contribution.

The government established this program because it wants to reward low-income and moderate income workers who save for retirement. Not only do you receive up to a \$1,000 deduction from the federal income taxes you owe, in many cases you will also get an employer matching contribution of 20-30 percent of the money you put into your plan. In other words, if you save \$1, the government gives you 50 cents back and your employer puts approximately 20-30 cents into your account. That's free money. Please discuss with your tax professional to see if you are eligible.

## The Lehigh Tunnel

On Sunday, September 20, a fleet of Mascaro's elite drivers were invited to take part in a special event. We organized a film shoot to show off our vehicles. We planned to drive through a local Pennsylvania landmark, the Lehigh Tunnel. So you might ask, "Why the Lehigh Tunnel?" (Easy to answer.) Its a great central location of all our hauling divisions and the fact that we had 27 trash trucks go through it all at one time. We have been hauling in the Lehigh Valley for over 20 years, this would make a great location for footage of the awesome vehicles we have in the fleet.

Thanks go out to everyone who put in an extra day and were a part of the successful shoot. If you are interested in seeing this footage go to [www.youtube.com](http://www.youtube.com) and search, "Lehigh Tunnel by J.P. Mascaro" and you will witness the awesome fleet we have.

## Bridgeport Division

Bill Rice, who led the way, Omar Smith, Bill Ney, Anthony Sprenger, Justin Deleo who organized 27 vehicles exiting the maintenance shed, Mark Rowe, Mike Roberson, and Tony Bergandino, who helped the fleet turn around at the Mahoning Valley Exit safety.

## Berks Division

Rob Zuber, Ron Hartington, Dan Machado, Dave Mohl Jr.

## Nanticoke Drivers

Bobby Curtis, John Soude, Jeff Williams, and Rick Josefowicz

## Souderton Division

Richard Merkel, Steve Cain, Sean Blackson, Karen Bennicoff, Robert Argue, Mark Bowe, Dale Heffner and Sonny Macelak

## Allentown Division

Kyle Ames, John Reed, Lyman Leibensperger and Lynn Gerber.

You are all going to be a part of J.P. Mascaro's legacy room company biography reel.

